


## Peleah Company Limited Health, Safety and Environmental Policy

Peleah Company Ltd as a responsible business entity is fully committed to ensuring the occupational health, safety and wellbeing of all staff and other parties alongside environment involved in its operations and services and for that purpose it will:

- ◆ Take all reasonably practicable steps to safeguard the health, safety and welfare of all the employees via the application and maintenance of HSE practices and standards to mitigate all forms of work-related hazards, risks, injury and ill-health associated with our activities;
- ◆ Provide sufficient information, instruction, training and supervision to promote awareness and competence amongst stakeholders to avoid events that could endanger their safety, health and the work environment;
- ◆ Provide a system for continual compliance with relevant regulations and standards with a view to sustain a safe and healthy workplace;
- ◆ Adopt and implement a system of accountability via decisive leadership at all levels and the provision of an effective ever improving management system via through consultation and participation of workers;
- ◆ Develop and adopt objectives that would ensure the HSE performance of the organization is continuously measured and improved;

This policy is applicable to all employees of Peleah Company Ltd and all other third parties under its jurisdiction thereof alongside all areas where she conducts her business activities and shall be reviewed periodically at predetermined interval of two (2) years or as the need arises.

Prepared by:		Reviewed by:		Approved by:	
<b>Name</b>	ODIASE.O.	<b>Name</b>	OYELAMI P.	<b>Name</b>	OYELAMI P.
<b>Designation</b>	HSE Consultant	<b>Designation</b>	HR/Admin Manager	<b>Designation</b>	MD/CEO
<b>Signature</b>		<b>Signature</b>		<b>Signature</b>	
<b>Date</b>	08/12/2020	<b>Date</b>	11/01/2021	<b>Date</b>	16/01/2021